***INTEGRATED MANAGEMENT SYSTEM POLICY***

***MISSION*** - We are a flexible and sustainable textile dyeing and finishing enterprise that offers high- quality and value-added services.

***VISION*** - We aim to be in demand and to become a reliable, innovate and prominent partner of our chosen textile manufacturers and purchasers of services in the field of the dyeing and finishing of wool, yam, textiles and polyester.

***VALUES***

***Communication*** - We unanimously pursue a common goal.

***Responsibility*** - We adopt decisions while assuming responsibility for the general outcome.

***Reliability*** - We act in compliance with the agreements and universally recognised principle of morality.

***Continuous development*** - We seek to gather new knowledge and apply the best practices.

***STRATEGY***

Expand the range of services for our customers-shareholders.

Enhance innovations and new product development processes.

Implement the newest technologies for production process optimisation.

Implement environmental projects for more efficient saving of natural and energy resources.

**OBLIGATIONS OF THE MANAGEMENT**

Compliance of the provided services with buyers and legal requirements.

Enhancing the satisfaction of customers, consumers, shareholders, employees and other stakeholders.

Risk and capacity assessment.

Targets aimed at the company's mission, context, changes and strategies.

Ensuring working environment is healthy and safe, discussions with employees, or their representatives and participation in eliminating or reducing health and safety risks for employees.

Enhancing impact on pollution reduction and efficient use of natural and energy resources.

Continuous improvement of the integrated management system functioning in accordance with the requirements of the LST EN ISO 9001:2015, LST EN ISO 14001:2015, ISO 45001:2018 and SA8000:2014 standards and the company regulations.

CEO Rasa Ladyginienė

Telšiai

2023-03-24